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Our company, GCG, is one of the fastest growing technology firms in Michigan. It is a certified minority owned business which offers competitive services in I.T. consulting, staffing and outsourcing. Our mission is to provide value-added and differentiated solutions across diverse industries such as telecom, financial services, pharmaceuticals, government, consumer services and emerging businesses.

As a company, GCG has established strong relations with Fortune 500 companies because it has a track record of delivering high quality results. This is why for the past seven years, the only change is the size of our clients and of our employees.



Our operations structure is based on a unique combination of consulting, outsourcing and other capabilities that help our clients achieve sustainable improvements in their business performance. We believe we have a winning approach to executing our strategy: We bring our industry value-creation capabilities together with our solutions, intellectual property and other capabilities to deliver measurable value for our clients.

We made several organizational changes to help unlock this future growth potential. We formalized several “solution units,” through which we develop scalable solutions that can be offered to multiple clients. Solution units are responsible for creating and managing key assets that are central to our ability to deliver innovation to clients.

In addition, a key element of our strategy is to build a more competitive systems integration and application management capability. Technology & Outsourcing is charged with aggressively expanding our global network of delivery centers as well as what we call our “solutions workforce” to help us lower our technology solutions delivery costs. We are able to provide our clients with the benefits of a highly skilled and cost-effective team of professionals who reuse proven processes, methodologies and solutions.

However, we are proud to say that our core competency is Strategic Staffing. In today’s business environment, management simply demands fast access to qualified personnel. Meeting that demand is your job. Supplying you with qualified talent is our job.

Yesterday’s tactics of running newspaper and online ads just are not as efficient as you need. Tapping the usual resources can produce the typical influx of resumes and applications, but then it is a full-time job just sifting through piles of unqualified candidates to locate the gems. What do you do when you need highly-qualified professionals, yesterday?

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GCG knows your time is valuable, which is why we have designed a strategic staffing network that makes the most of it. Global Consulting Group, Inc has many satisfied clients in the US market. GCG's corporate headquarters is in Detroit, Michigan where "driven" is a state of mind and exceptional requirements and skills are the standard.

Our success has been fueled by the fact that our candidates are screened to a "GCG standard". From the time that we opened in Detroit as a privately-owned strategic staffing organization, we have focused on applying a hire standard to every job situation from career professional, contract to short term temp. Today, that standard defines every candidate we represent.



The bottom line is that GCG can help you solve your business staffing problems. Sometimes that means hiring a full-time employee. Sometimes that means bringing on professional level staff on a contract basis. Sometimes that means promoting someone inside and then replacing at a more cost efficient level. Sometimes that means consulting with you to make your staff as effective as it can be.

Together, we work to establish the parameters that best solves your problem. You determine the necessary skills— the tangibles you require before we even start our search. Then we match the tangibles to your needs before we even call you. So all you need to concern yourself about is feeling good about the intangibles.

After we verbally present a candidate who meets or exceeds your stated requirements and you schedule an interview, we'll be happy to send you confirming paperwork. You'll get test scores, resumés, references - everything you need to finalize a hire confidently. We don't send paper. We send people.

In addition, we look for high levels of integrity, as well as excellent customer service, interpersonal skills and/or exceptional sales skills in every employee we represent (please refer to attached skills matrix).

You are most welcome to enjoy the benefits of doing business with GCG.

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GCG TECHNICAL SKILLS MATRIX

Programming Languages	
Microsoft Visual C++ / MFC / ATL / STL, Borland C++ / OWL	Java Script, VB Script
Microsoft Visual J++	HTML, DHTML, XML
SQL (SQL92, SQL extensions for various RDBMS')	UNIX shell programming
Microsoft Visual Basic	ASP
Power Builder	JSP & Java Servlet
Perl	PHP
ColdFusion	CGI
	Delphi
	COBOL / Acu COBOL
Technologies	
Windows DNA / .Net	MAPI, TAPI, SAPI
Win32 API (incl. shell API, interprocess comm)	TCP/IP, sockets
COM/DCOM, ActiveX, OLE	OpenGL
MTS	Embedded SQL
MSMQ	WAP
ODBC, DAO, OLE DB	XML/XSL
J2SE (JDK 1.2)	VRML
J2EE	Java Web Start
EJB (Enterprise Java Beans)	RMI / CORBA
Wireless / Mobile Skill Set	
Wireless / Mobile Technologies	Wireless / Mobile Platform
J2ME	Palm OS all versions, including 4.0
WAP/WML/WML Script	Windows CE all versions
JavaCard	Pocket PC
Bluetooth	Microsoft Mobile information server (MIS)
Databases / RDBMS	
MS SQL Server	MySql
Oracle (PL/SQL, OCI)	PostGreSQL
Progress RDBMS/Progress 4GL	IBM DB2
Informix	Microsoft Access
Sybase	Ingres

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GCG TECHNICAL SKILLS MATRIX

Operating Systems / Platforms	
MS Windows NT / 95 / 98 / 2000 / XP	Unixes
SUN Solaris	Linux
Novell Netware	AIX
VAX / VMS	OpenBSD
	NetBSD
	FreeBSD
Application / Web Servers	
IBM WebSphere	BEA WebLogic
Microsoft IIS	Oracle 9i AS
Allaire/Macromedia JRun	Commerce Server 2000
Apache Tomcat	Terminal Server
Sybase Enterprise Application Server	Site Server
Biztalk	MS Exchange Server 2000
Transaction Server	SharePoint Server
Design, Testing and Configuration : Software Engineering Tools	
Rational ROSE	Rational Purify
Rational Clear Case	Rational SQA Suite
ErWin	Visual SourceSafe
ER Studio	SilkTest
Visio	ClearQuest
MS Visual Modeler	Winrunner
Developer/Designer 2000	Load runner
Microsoft Project	Silk performer

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